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| <b>College   Management Unit:</b>                  | UCD College of Health & Agricultural Sciences        |
| <b>School   Unit:</b>                              | UCD School of Veterinary Medicine                    |
| <b>Post Title &amp; Subject Area (if relevant)</b> | Lecturer/Assistant Professor in Small Animal Surgery |
| <b>Post Duration:</b>                              | Permanent  |
| <b>Line Manager</b>                                | Head of School or Nominee                            |
| <b>Grade:</b>                                      | 95 Lecturer/Asst Professor (Above the Bar)           |
| <b>Competition Ref. N<sup>o</sup></b>              | 018209   |
| <b>HR Administrator</b>                            | Jagoda Wychowaniak                                   |

### Position Summary:

The School of Veterinary Medicine, University College Dublin invites applications for the position of Assistant Professor in Small Animal Surgery, to commence from September 2025.

University College Dublin Veterinary Hospital (UCDVH) is a leading multi-disciplinary, specialist, veterinary referral and teaching hospital located in the thriving city of Dublin in the east of Ireland. Small animal services include orthopaedics and neurosurgery, soft tissue surgery, internal medicine, anaesthesia, oncology, diagnostic imaging, and dermatology, as well as in-house rehabilitation and physiotherapy. We are seeking a highly motivated, proactive individual, board-certified or board-eligible in Small Animal Surgery (ECVS or ACVS), who is passionate about delivering clinical and teaching excellence, is an excellent “team player” and has a strong interest in undergraduate and postgraduate teaching. This is an exciting opportunity to join a young, progressive, and growing team of diplomates and residency-trained surgeons. UCDVH has a renowned research portfolio and strong research links with other universities in the US/Canada and Europe. Our very large clinical caseload provides opportunity for ongoing clinical research that is actively encouraged.

Our hospital is facilitated with digital radiography, 32 slice Siemens CT and a brand-new state of the art 1.5T MRI, fluoroscopy, Karl Storz laparoscopic and arthroscopic imaging systems, operating microscope, full instrumentation for soft tissue, orthopaedic, neurosurgery and interventional radiology, and a radioactive iodine suite. Our orthopaedic/neurosurgery and soft tissue services are extensively equipped to offer BioMedtrix total hip, linear/circular IMEX external skeletal fixation, Synthes internal fixation, Karl Storz UHD arthroscopy, and instrumentation for intraoperative fluoroscopy (eg, SUB) and minimally invasive procedures (thoracoscopy and laparoscopy). The successful applicant will work alongside a full complement of specialists and residents in training in various disciplines (ECVS, ECVIM, ECVDI, ECVP), including 3 ECVS-SA residents, and a large nursing team.

This is a permanent academic post with 50% off clinics time and great potential for academic development and advancement through outreach, research, innovation, etc. This post is particularly suitable for a small animal surgeon interested in an academic career and has potential for completion of PhD studies within the duties of the post. Individuals coming to the end of their residency training are strongly encouraged to apply; guidance and facilitation of study time for your boards will be accommodated.

Applications must be submitted by the closing date and time specified. Any applications which are still in progress at the closing time of 13:00hrs (Local Irish Time) on the specified closing date will be cancelled automatically by the system. UCD are unable to accept late applications.

UCD do not require assistance from Recruitment Agencies. Any CV's submitted by Recruitment Agencies will be returned.

### **Principal Duties and Responsibilities:**

- Contribute to the strategic development of veterinary (under)graduate learning.
- Provide clinical teaching to (under)graduate veterinary and veterinary nursing students and interns.
- Active participation, supervision, and clinical instruction of postgraduate education for DVMS students (residents) in training
- To assist in the provision of a referral service in small animal clinical studies
- Be an active clinical team player in the Small Animal Clinical Studies Section
- Play a role in planning for the expansion and future of small animal services in the UCD Veterinary Hospital, resulting in increasing clinical income and caseload.
- To contribute, if necessary, to Section or School committees for the successful functioning of the organization
- To contribute to the further development of the highest standards of professional and clinical practice in the UCD Veterinary Hospital and ensure compliance with all aspects of relevant legislation/registration.
- To undertake all appropriate Health and Safety duties
- To develop a collaborative research programme leading to grant applications and publications in refereed journals.
- Enhance the reputation of the UCD Veterinary School both nationally and internationally through strategic outreach activities.
- To undertake any other reasonable duties as required by Line Management.

**Salary: 7943 - 95 Lecturer/Asst Professor Above The Bar €62,855 - €99,533 per annum**

Appointment will be made on scale and in accordance with the Department of Finance guidelines

Details on eligibility to compete and pension information is available at

<https://www.ucd.ie/hr/resourcing/eligibilitytocompete/>

UCD welcomes applications from everyone. We are committed to creating an environment where diversity is celebrated and everyone is afforded equality of opportunity. Learn more about Diversity at

<https://www.ucd.ie/workatucd/diversity/>

### **Selection Criteria**

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post. Applications will be assessed on the basis of how well candidates satisfy these criteria.

#### Mandatory:

##### **Experience and Qualifications**

- A Veterinary Degree registerable with the Veterinary Council of Ireland.
- Active specialist in Small Animal Surgery (ECVS) or American (ACVS) Board certification (or eligibility to attain such a qualification in the immediate term).
- A track-record of successful management of a high specialist Small Animal Surgery caseload and hospital income generation through provision of such specialist services.
- Experience of undergraduate or graduate teaching/training
- Commitment to supervision of Residents and postgraduate students
- Contribution to international, peer-reviewed publications
- Ability to undertake collaborative work in a team setting
- A high level of written and oral communication skills.
- Computer literacy.

### **Mandatory Criteria as part of the UCD Equality, Diversity and Inclusion Agenda**

- Candidates must demonstrate how they can positively contribute to fostering an inclusive environment and a level of awareness of equality, diversity and inclusion.

### Desirable:

- Demonstration of innovation in delivery of clinical services.
- A track-record of professional activities relevant to Small Animal Surgery including continuing professional development.
- University teaching expertise, including course coordination skills and a willingness and ability to teach in areas other than the applicant's primary specialty.
- Capacity to undertake independent and collaborative research.

### **Supplementary information:**

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| The University:                              | <a href="https://www.ucd.ie/">https://www.ucd.ie/</a>   |
| UCD Strategy 2025-2030: Rising to the Future | <a href="https://strategy.ucd.ie/">https://strategy.ucd.ie/</a>   |
| The College/Management Unit:                 | <a href="https://www.ucd.ie/chas/">https://www.ucd.ie/chas/</a>   |
| The School/Programme Office/Unit:            | <a href="http://www.ucd.ie/vetmed">www.ucd.ie/vetmed</a><br><a href="http://www.ucd.ie/vthweb/">http://www.ucd.ie/vthweb/</a> |
| Equality Diversity and Inclusion at UCD      | <a href="https://www.ucd.ie/workatucd/diversity/">https://www.ucd.ie/workatucd/diversity/</a>                                 |

### **Informal Enquiries ONLY to:**

Please note this section is optional. Applications will be addressed to an assigned HR administrator.

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